

AT A MEETING of the Hampshire and Isle of Wight Fire and Rescue Authority  
held virtually on Microsoft Teams on Wednesday 14th April, 2021

Chairman:

\* Councillor Christopher Carter

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|--------------------------------|----------------------------------|
| * Councillor Roz Chadd         | * Councillor Sharon Mintoff      |
| * Councillor Liz Fairhurst     | * Councillor Roger Price         |
| * Councillor Jason Fazackarley | * Councillor David Simpson       |
| * Councillor Jonathan Glen     | * Councillor David Stewart       |
| * Councillor Geoffrey Hockley  | * Councillor Rhydian Vaughan MBE |

Also present with the agreement of the Chairman: Enzo Riglia from the Police and Crime Commissioners office.

**1. APOLOGIES FOR ABSENCE**

All Members were present and no apologies were noted.

**2. DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

**3. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman shared condolences on behalf of the Authority to Her Majesty The Queen on the death of her husband, His Royal Highness The Prince Philip, Duke of Edinburgh who passed away at Windsor Castle on Friday 9 April. The Chief Fire Officer invited Members to join with a few moments of silence.

Thanks were paid to all staff who had worked to get the Combined Fire Authority up and running as Members commemorated the inaugural meeting of the Hampshire and Isle of Wight Fire and Rescue Authority.

Congratulations were made to the Chief Fire Officer as the new Clerk of the Authority, as well as Shantha Dickinson who had been appointed to be the new Deputy Chief Fire Officer from June 2021.

The Authority also said thank you and farewell to Councillor David Simpson and Councillor Geoff Hockley who were retiring. A statue of commemoration was presented to them both on behalf of the Fire and Rescue Service and Fire and Rescue Authority.

**4. MINUTES OF HAMPSHIRE AND ISLE OF WIGHT FIRE AND RESCUE AUTHORITY (SHADOW AUTHORITY) - 10 FEBRUARY 2021**

The minutes of the last meeting were reviewed and agreed.

5. **MINUTES OF HAMPSHIRE FIRE AND RESCUE AUTHORITY - 10 FEBRUARY 2021**

The minutes of the last meeting were reviewed and agreed.

6. **DEPUTATIONS**

There were no deputations for the meeting.

7. **MEMBER DEVELOPMENTS**

Councillor Roger Price had attended the Fire Conference and updated Members on the updated union practices and changes to legislation.

Councillor Sharon Mintoff noted the 11<sup>th</sup> anniversary of the Shirley Towers fire and also a parade that would normally take place for Vasali that had to be cancelled due to the Covid restrictions.

8. **UPDATES TO HAMPSHIRE AND ISLE OF WIGHT FIRE AND RESCUE AUTHORITY (HIWFRA) CONSTITUTION**

The Authority considered a report from the Monitoring Officer, which highlighted some minor changes to the Constitution to update it for the new Combined Fire Authority.

Members were happy with the proposals, and it was acknowledged that more work would be done to make the local Crime and Disorder Reduction meetings more open to Members should they wish to attend.

**RESOLVED**

The Authority approved and adopted the updated version of the Constitution attached at Appendix A.

9. **PENSION CONSIDERATIONS FOR THE COMBINED FIRE AUTHORITY**

The Authority considered a report from the Chief Financial Officer, which provided an update on the development of key items associated with pension decisions relating to the new Combined Fire Authority.

It was proposed that Local Government Pension Scheme members employed by the HIWFRA have the option of topping up their pension by paying into Additional Voluntary Contributions (AVCs) and this process was explained. It was also recommended that all Temporary Promotions within the 1992 or 2006 Fire Pension Schemes for members employed by HIWFRA are treated as pensionable and awarded an Additional Pensionable Benefit in respect of the additional pay received. Previously Hampshire Fire and Rescue Service made the decision to make temporary promotion pensionable, but the Isle of Wight

Council did not. As the HIWFRA became a new employer from 1 April 2021, a new decision had to be made as to the pensionable status of Temporary Promotions for all members from that date going forward. Financially, this would have a £64 impact on the HIWFRA.

The McCloud judgement was highlighted in paragraphs 20-22 of the report and the 6 page guidance note on Immediate Detriment, allowing FRAs to offer remedy to members that are due to retire.

Members thanked the Chief Financial Officer and his team for their work.

RESOLVED:

1. The Hampshire and Isle of Wight Fire and Rescue Authority (HIWFRA) noted the content of the report;
2. The HIWFRA approved the introduction of the Salary Sacrifice Shared Cost AVC arrangement as set out in paragraphs 3-6;
3. The HIWFRA approved the LGPS Discretions policy as set out in paragraphs 7-10 and APPENDIX A;
4. The HIWFRA approved the Fire Pension Scheme Discretions policy as set out in paragraphs 7-10 and APPENDIX B;
5. The HIWFRA approved the decision to make Temporary Promotions pensionable as set out in paragraphs 11-18;
6. The HIWFRA approved the Risk Register as set out in paragraph 19 and APPENDIX C;
7. The HIWFRA approved the decision not to apply Immediate Detriment automatically to all Fire Pension Scheme cases in respect of McCloud as set out in paragraphs 20-25;
8. The HIWFRA agreed to delegate authority to the Chief Financial Officer in consultation with the Chief Fire Officer to apply Immediate Detriment on a case by case basis if appropriate.

10. **MINUTES FROM THE HFRA STANDARDS AND GOVERNANCE COMMITTEE MEETING - 24 FEBRUARY 2021**

The minutes of the Standards and Governance meeting on the 24 February were noted.

11. **EXCLUSION OF PRESS AND PUBLIC**

The exempt minutes were agreed in open session and therefore the meeting did not need to exclude press and public.

12. **EXEMPT MINUTES FROM THE HAMPSHIRE AND ISLE OF WIGHT FIRE AND RESCUE AUTHORITY (SHADOW AUTHORITY) - 10 FEBRUARY 2021**

The exempt minute was agreed in open session.

13. **EXEMPT MINUTE FROM THE HAMPSHIRE AND ISLE OF WIGHT FIRE AND RESCUE AUTHORITY (SHADOW AUTHORITY) APPOINTMENT SUB-COMMITTEE MEETING - 15 FEBRUARY 2021 (MEMBERS ONLY)**

The exempt minute was agreed in open session.

At the end of the meeting, The Chairman was thanked by the Chief Fire Officer and the Authority for his dedication to the Fire Service and presented with a statue.

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Chairman,